



# HSE Mental Health - eRostering

## Understanding the rostering challenge - from paper to digital

*Name: Lily Connolly*

*Title: Project Manager*

 *Email: [lily.connolly@hse.ie](mailto:lily.connolly@hse.ie)*



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- Objectives
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- Implementation



## Understanding the rostering challenge - from paper to digital

Bringing improved population wellbeing, health service efficiencies and economic opportunity through the use of technology enabled solutions – eHealth Ireland mission statement

“Provide strategic management tools to ensure healthcare resources as a whole can be utilised more efficiently and effectively.” – quote from eHealth Ireland strategy

Where does eRostering fit and will it improve patient care and wellbeing?

How did we get here?



## Thought processes

- the solution must benefit and improve patient care
- the solution must be scalable, easy to deploy and cost effective (financially beneficial)
- the solution must offer excellent ROI
- the solution must be easily accessible from a technology perspective and staff perspective
  - Must be accessible from anywhere on any device
- the solution must be GDPR compliant and must be compliant with Irish employment law
- the solution must meet service demands
- the solution must be aligned to the eHealth Ireland strategy and vision
- the solution must meet HSE National ICT standards

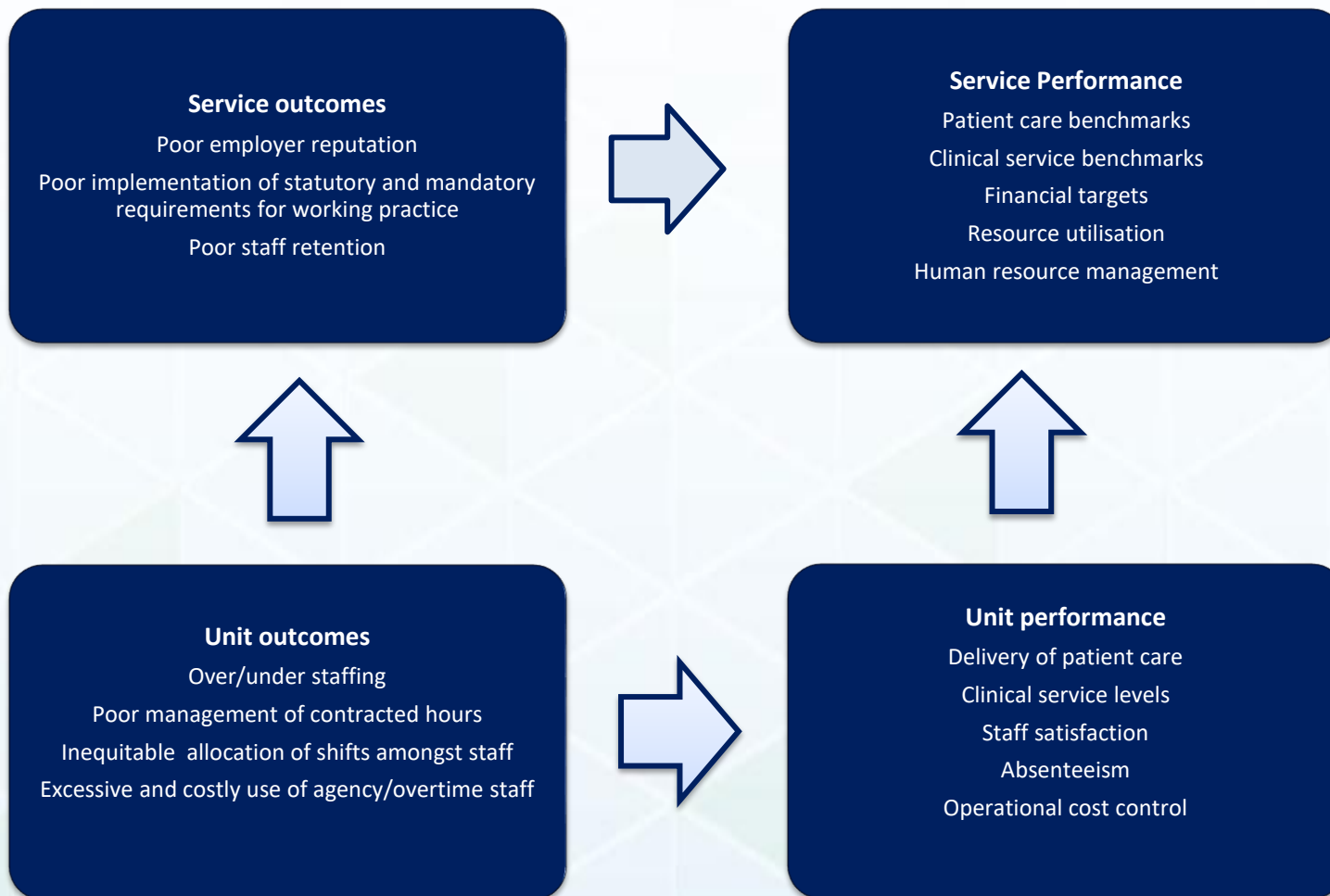
# Objectives



- Reduce time spent by experienced staff on administrative tasks relating to rostering.
- Improve the availability of accurate relevant and timely information at a national, CHO and local level
- Support effective mental health service delivery by having the right people in the right place at the right time and at the right cost.
- Assist in fulfilling our obligations under the legal requirements of the EWTD.
- Improve the reporting and planning of leave and the management of unscheduled absences e.g. sick leave
- Improve the working lives of staff through the equitable and fair allocation of off duty.

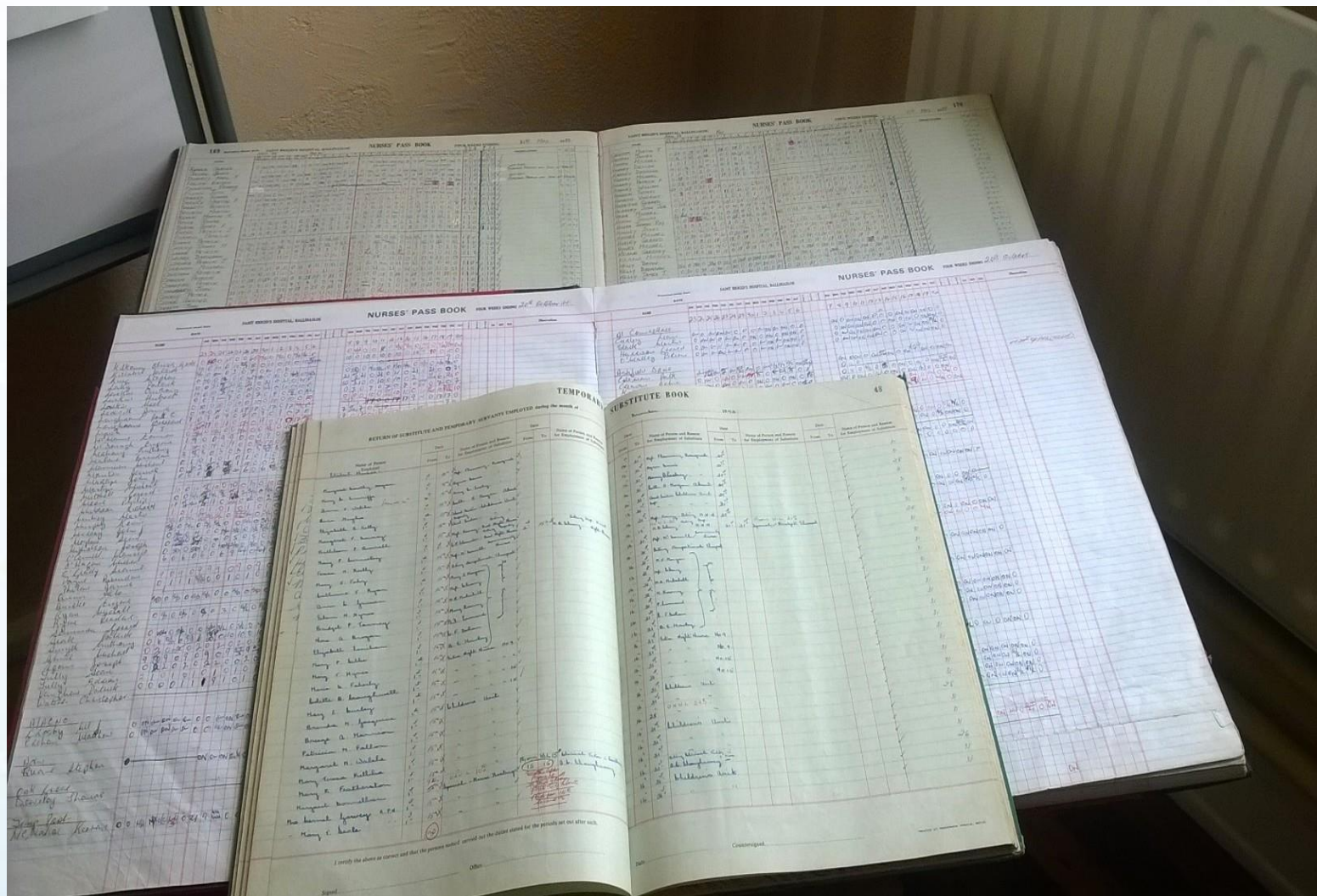


# Rostering Impact





As is.....

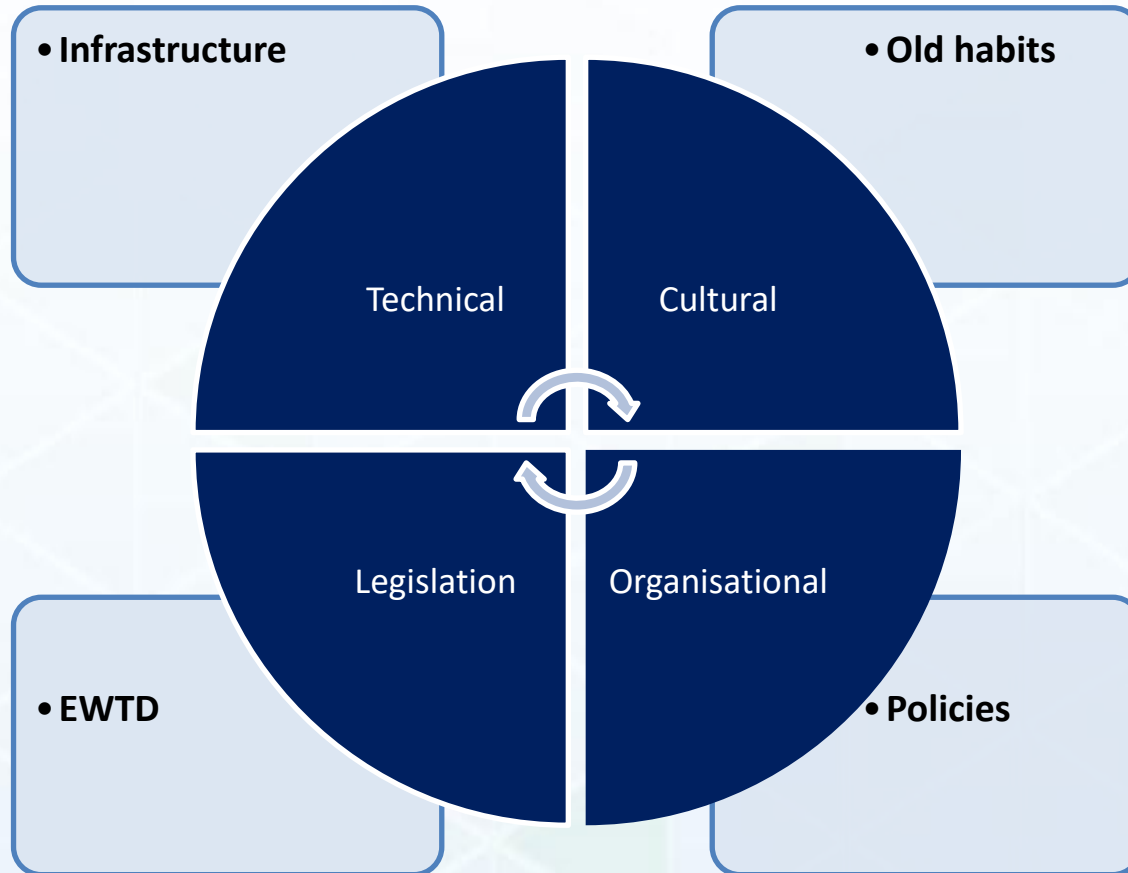


eHealth Ireland will be Enabling Connected Health Through Digital

@ehealthireland



# Challenges and Complexities





- Procurement
- Contract
- Data collection and cleansing
- System configuration
- Train the trainer
- Learning sites
- Readiness
- Roll out



Thank you

Lily Connolly

[lily.connolly@hse.ie](mailto:lily.connolly@hse.ie)

Queries and questions are very welcome.